

1 COMMITMENT TO HEALTH AND SAFETY MANAGEMENT

1.1 Health and Safety Policy

At Greg Proudfoot Plastering, the wellbeing of the people employed by us, or people affected by our work, is a major priority and must be considered during all work performed on our behalf. People are our most important asset, and their Health and Safety are our greatest responsibility.

The objectives of our Health & Safety Policy are:

- To, so far as reasonably practicable, always conduct our business without risk to our workers. We acknowledge our ongoing commitment to and responsibility for maintaining the highest possible health and safety standards. The safety and Occupational Health of our workers is a matter of prime concern to the company.
- To involve our Contractors in decision-making through regular communication, consultation, and co-operation.
- To consult with our clients and contractors to ensure that Health & Safety is considered in all planning and work activities
- To provide a continuous education and learning program to ensure our employees can work safely.
- To identify and control all potential hazards in the workplace through hazard identification and risk assessment
- To establish and insist that safe work methods and safe practices are always followed
- To ensure that we comply with all Legislative requirements, Codes of Practice, and Safe Operating Procedures relevant to our workplace.
- To ensure that all accidents and incidents are accurately reported, investigated, and recorded
- To provide effective injury management and rehabilitation for all employees

The success of our Health & Safety management is dependent on the following:

- A commitment to continuous improvement in Health & Safety performance and the prevention of Injuries and Incidents and will achieve this through our objectives
- Pro-active planning of all workplace activities with due consideration given to implementing Health & Safety controls that are suitable to each given situation
- Ensuring the work team is committed to achieving our objectives
- Ensuring that open and honest communication, consultation, and co-operation exist between all management, employees, clients, and sub-contractors (if applicable)

Every worker is expected to share in the commitment to this Policy. We encourage all workers to uphold their responsibility for their safety and that of others while at work under the Health & Safety at Work Act 2015 and actively involve themselves in the health and safety process.

Company Director/s Name: *Greg Proudfoot*

Signature: *GProudfoot*

Date Signed: *14-11-22*